

Ethical and Human Rights Policy Statement

Ethical Business Conduct

This human rights statement reflects the company's broader commitment to ethical business practices, all employees are required to conduct business fairly, honestly and in compliance with all applicable laws, rules and regulations, including those protecting Human Rights.

Protection of the rights of Workers

Devlin is an Equal Opportunity Employer committed to providing its employees with a safe, non-discriminatory work environment that promotes open and honest communication and embraces dignity, respect and diversity in all aspects of its business operations. Devlin further supports the elimination of all forms of forced, bonded or compulsory labour.

Protection of the Rights of Children and Young Workers

Devlin condemns all forms of exploitation of children. The company does not recruit child labour and support all elimination of exploitative child labour. Devlin also supports laws duly enacted to prevent and punish the crime of exploitation of children.

Expectation of our Suppliers

Devlin strives to ensure that all its suppliers also adhere to a similar Ethical and Human Rights Policy.

Rudi Forde

Sales Director

22nd Oct 2018